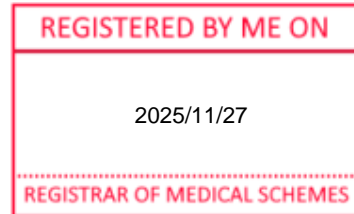


ENGEN MEDICAL BENEFIT FUND

ANNEXURE A

PART 1 – CONTRIBUTIONS

1.1 Liability for contributions



The total monthly contribution, based on the member's income as defined and the number of the registered dependants, is payable by or in respect of the member and the registered dependants in accordance with the table below.

1.2 Contributions (effective 1 January to 31 December 2026)

Total contributions, including contributions in respect of a member's individual account

Income Category	TOTAL CONTRIBUTIONS		
	Principal member	Adult dependant	Child dependant
R0 -R7 800	R3 175	R2 698	R952
R7 801 - R22 590	R4 762	R3 809	R 1 357
R22 591+	R5 761	R4 810	R1 643

Contributions for children are limited to a maximum of four children, without limiting the number of child dependants that may be registered.

1.3 Time for payment of contributions

Contributions are due monthly in arrears and shall be payable to the Fund by not later than the 3rd day of the month following that to which the contribution applies.

