

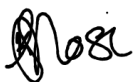
**RESOLUTION BOTRES07/2025**  
**CONTRIBUTION AND BENEFIT CHANGES FOR 2026**

The Board of Trustees of the Engen Medical Benefit Fund, at their meeting of 10 September 2025, considered contribution and benefit changes, and unanimously adopted a resolution whereby the contributions and benefits will be amended as follows for the 2026 benefit year:

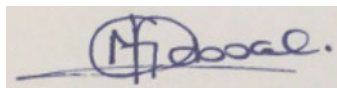
1. Implement an average total contribution increase of 4.5% for 2026 for the Fund, based on the average 2025 membership and benefit utilisation trends.
2. Implement the following benefit-related changes effective 1 January 2026
  - 2.1 Cancer screening enhancement  
Enhance the current benefit offered as part of the Fund's screening benefits, to allow members access to colorectal and cervical cancer self-sample testing.
  - 2.2 Mental Health consultation from Risk  
Mental Health: allow a single risk-funded consultation with a General Practitioner (GP) or Psychologist for members who score above 9 on a PHQ-9 assessment.

This resolution is certified as having been adopted in terms of the Rules on 10 September 2025.

Signed on this 30 day of September 2025 in Cape Town.



**S Moroka-Mosia**  
Chairperson



**N Rabochene**  
Trustee



**L Shaw**  
Principal Officer

